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# Colo Soccer Football Club – Coaches, Managers & Volunteers Code of Conduct

## Purpose

This Code of Conduct ensures that all coaches, managers, and volunteers:

- Prioritise player safety, welfare, and enjoyment.
  - Act with integrity, respect, and fairness.
  - Comply with Colo Soccer FC, Nepean Football Association, Football NSW, and Football Australia policies.
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## 1. Responsibilities & Expectations

### You Are Encouraged To

- Keep your coaching knowledge and understanding of the game up to date.  
*Resources are available on the [Colo website](#) under the [Coach & Manager tab](#) and via [Football NSW](#).*
- Provide all players with equal opportunities and fair match time across the season.

### You May

- Raise any problem or issue with a Colo Club Official (or Ground Official at away grounds) in a courteous manner.
- Contact the Club Administrator, Director of Coaching, or Mini-Roos Coordinator for advice or assistance.
- Submit complaints in writing to [admin@colosoccer.com.au](mailto:admin@colosoccer.com.au), stating your desired resolution. Complaints will be referred to the Club's MPIO (Member Protection Information Officer).

## 2. You Agree To

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- Place the safety and welfare of all participants above all else.
  - Set a positive example for players.
  - Act with integrity and respect at all times.
  - Encourage skill development and appropriate behaviour.
  - Focus on effort and performance over the scoreline.
  - Be courteous and friendly towards officials and opponents.
  - Respect officials' decisions and teach players to do likewise.
  - Remove from play any player whose behaviour is unacceptable.
  - Treat all players equally and fairly.
  - Support efforts to eliminate verbal, sexual, homophobic, racial, and physical abuse from sport.
  - Respect the rights, dignity, and worth of every person regardless of gender, sexual orientation, ability, race, ethnicity, cultural background, or religion.
  - Abide by all Colo Soccer FC, NFA, Football NSW & Football Australia policies and procedures.
  - Attend relevant coaching courses if coaching a Division 1 team.

*Mini-Roos coaching courses are free and offered in-house at the start of the season.*

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### 3. You Agree **NOT** To:

- Yell, shout, or abuse any player, whether from your team or the opposition.
  - Yell, shout, or abuse match officials at any time.  
*If dissatisfied, use official channels such as the [NFA Referee Feedback Form](#).*
  - Enter the field without invitation.  
*No one is permitted to approach an official post-match on the field.*
  - Physically or verbally abuse, intimidate, ridicule, or harass anyone associated with the sport, including via social media.
  - Use negative, foul, or abusive language during games or any Colo Soccer event.
  - Do anything to damage Colo Soccer FC or bring the Club into disrepute, including when wearing Colo Cougars gear in public.
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### 4. Working With Children Check

All coaches and managers working with players under 18 must obtain a Working With Children Check approval.

Apply via [Landing page | Working with Children Check](#) and visit Service NSW.

*This is free for volunteers.*



**WE ARE AN ACCREDITED  
GOOD SPORTS CLUB.**

