2026 PROPOSED CHANGES TO THE CONSTITUTION OF COLO SOCCER FOOTBALL CLUB INCORPORATED 22/11/2026

CLAUSE NO. & CATEGORY	CURRENTLY STATES	PROPOSED CHANGES	REASONING BEHIND THE CHANGE
THROUGHOUT CONSTITUTION **Outlined in Part 1.1** ADMINISTRATIVE & HOUSEKEEPING AMENDMENTS	The Constitution currently refers to Colo Soccer Football Club as "*The Association*"	The Constitution will refer to Colo Soccer Football Club as "*The Club*"	To improve clarity and consistency throughout the Constitution by distinguishing Colo Soccer Football Club ("The Club") from Nepean Football Association and other football governing bodies.
Title Page	Old Logo 	New logo 	The new logo has been used in all Colo official documentation for recent years. It has been changed on Football NSW, Playfootball.com, all uniforms, recent signage etc. *There are no constitutional requirements regarding updating of the logo, therefore it does not need to be passed.*
Part 1.3 NAME AND OBJECTS COMPLIANCE AMENDMENTS	*"The Club shall affiliate with the Nepean District Soccer Football Association (NDSFA), it's successors or other Associations as may be decided, and shall adopt the laws of the game and decisions, interpretations and amendments thereof approved by the Football Federation Australia."*	*"The Club shall affiliate with the Nepean Football Association Inc. and shall recognise:* *(a) Nepean Football Association Inc. as the authority for football within the Nepean region;* *(b) Football NSW as the authority for football in New South Wales; and* *(c) Football Australia as the national authority for football in Australia.* *The Club shall comply with the Constitutions, Regulations, Policies, Rules and lawful directions of Nepean Football Association Inc., Football NSW and Football Australia, as amended from time to time"*	To align the Constitution with the current football governance framework and clarify the Club's obligations to comply with the requirements of Nepean Football Association, Football NSW and Football Australia.
Part 2, Rule 1.1 COMPLIANCE AMENDMENTS	*"Secretary" means: the person holding office under these rules as Secretary of The Association.* *"The Act" means The Associations Incorporation Act, 1984.*	*"Secretary" means: the person holding office under these rules as Secretary of The Club.* *"The Act" means The Associations Incorporation Act, 2009 (NSW).*	To update and clarify key definitions within the Constitution, align references with current legislation and football governance requirements, and ensure consistent interpretation of terms used throughout the Constitution.

Part 2, **Rule 1.1** cont. COMPLIANCE AMENDMENTS		And the addition of: *"Football NSW Rules and Regulations" means the Constitution, By-Laws and any other rules, regulations, policies, procedures, codes of conduct, directives and guidelines developed, promulgated and implemented by Football NSW from time to time.* *"Football Australia Rules and Regulations" means any Football Australia statutes and any other rules, regulations, policies, procedures, codes of conduct and guidelines developed, promulgated and implemented by Football Australia from time to time as they apply to Football NSW and Members, as amended from time to time."* *"Honorary Life Member" means a person elected to honorary life membership pursuant to Rule 2.*	
Part 2 **Rule 1A** COMPLIANCE AMENDMENTS		**Addition of Rule 1A** *"1. The Colo Soccer Football Club Incorporated shall remain affiliated with Nepean Football Association Inc. and shall recognise:* *(a) Nepean Football Association Inc. as the governing body for football within the Nepean region;* *(b) Football NSW as the governing body for football in New South Wales; and* *(c) Football Australia as the governing body for football in Australia.* *2. The Club acknowledges and agrees that it shall:* *(a) comply with and observe the constitutions, by-laws, regulations, policies and lawful direction of Nepean Football Association Inc., Football NSW and Football Australia;* *(b) administer its affairs consistently with those governing documents; and* *(c) maintain its affiliation with those organisations;* *3. To the extent of any inconsistency between this Constitution and the Rules and Regulations of Football NSW, the Rules and Regulations of Football NSW shall prevail to the extent of the inconsistency."*	To formally recognise the football governance structure under which the Club operates, clarify the Club's obligations to maintain affiliation and comply with the constitutions, regulations and policies of Nepean Football Association, Football NSW and Football Australia, and ensure consistency with the broader football regulatory framework.
Part 3, **Rule 2.3** **Membership** MEMBERSHIP AMENDMENTS	*"A **Life Member** shall be any person who has rendered exceptional service to The Association.."*	*"A **Life Member** shall be any person who has rendered exceptional and sustained service to the Club for a period of not less than ten (10) years"* **And addition of:**	To define a minimum qualifying service period and reinforce that Life Membership remains subject to approval and merit beyond service duration alone.

		"*The satisfaction of the minimum service requirement does not of itself entitle a person to Life Membership.*"	
Part 3 **Rule 2.4** MEMBERSHIP AMENDMENTS		**Addition of Rule 2.4** *"(a) A person may be elected as an* ***Honorary Life Member*** *in recognition of:* *(i) exceptional sporting achievement;* *(ii) significant contribution to football; or* *(iii) substantial support of the Club,* *(b) where that person may not otherwise satisfy the criteria for Life Membership.* *(c) A nomination for Honorary Life Membership must be approved by a resolution of the Committee and ratified by an Ordinary Resolution passed at a General Meeting.* *(d) Honorary Life Members shall not be required to pay membership fees.* *(e) Honorary Life Members may attend Club functions and General Meetings as invited guests of the Club.* *(f) Honorary Life Members shall not:* *(i) have voting rights;* *(ii) hold office as a Committee Member solely by virtue of their honorary status;* *(iii) be counted in determining a quorum at a General Meeting; or* *(iv) enjoy any rights of membership except those expressly conferred by this Constitution or a resolution of the Committee.* *(g) Honorary Life Membership is honorary in nature and does not constitute membership of the Club for the purposes of voting or governance."*	To establish a formal Honorary Life Membership category that enables the Club to recognise exceptional sporting achievement, significant contributions to football, or substantial support of the Club, including where an individual may not otherwise satisfy the criteria for Life Membership.
Part 3, **Rule 2** COMPLIANCE AMENDMENTS MEMBERSHIP AMENDMENTS		**Addition of Rule 2.5** *"The Club shall maintain a Register of Members in accordance with the requirements of the Associations Incorporation Act 2009 (NSW)."* **Addition of Rule 2.6** *"All Members acknowledge and agree to be bound by this Constitution and any policies, regulations, codes of conduct or lawful directions made pursuant to it."*	To ensure compliance with the Associations Incorporation Act 2009 (NSW) To clarify that membership of the Club carries an obligation to comply with the Constitution and all approved policies, regulations, codes of conduct and lawful directions.
Part 3, **Rule 2** COMPLIANCE AMENDMENTS		**Addition of:** "**RULE 2A – EFFECT OF MEMBERSHIP** 1. Each Member acknowledges and agrees that: (a) this Constitution forms a contract between the Member and the Club;	Complying with Football NSW rules and regulations and to ensure members understand and accept that membership is subject to compliance with the Club's Constitution, policies and

		(b) the Member is bound by this Constitution and all regulations, policies and codes of conduct adopted by the Club; (c) the Member is bound by the constitutions, regulations, by-laws and policies of Nepean Football Association Inc., the Football NSW Rules and Regulations and the Football Australia Rules and Regulations (d) any right, privilege or benefit obtained through membership is conditional upon continued compliance with those documents; (e) To the extent of any inconsistency between the Constitution, by-laws, rules and regulations of the Club, then to the extent of any such inconsistency, the Football NSW Rules and Regulations shall prevail; (f) the Member submits to the disciplinary and grievance procedures of the Club, Nepean Football Association Inc., Football NSW and Football Australia; and (g) the Member agrees not to commence or pursue proceedings in a court or tribunal concerning a football dispute unless and until all applicable grievance, disciplinary and appeal procedures of the Club, Nepean Football Association Inc., Football NSW and Football Australia have been exhausted	football governing body requirements.
Part 3, Rule 3 COMPLIANCE AMENDMENTS		**Addition of 3.6** *"Every applicant for membership:* *(a) acknowledges and agrees that this Constitution constitutes a contract between the applicant and the Club;* *(b) agrees to be bound by this Constitution and all regulations, policies, codes of conduct and lawful directions of the Club;* *(c) agrees to be bound by the constitutions, by-laws, regulations, policies and directions of Nepean Football Association Inc., Football NSW and Football Australia;* *(d) submits to the jurisdiction of the Club and the football governing bodies referred to in this clause; and* *(e) acknowledges that membership is granted upon these terms"*	To clarify the obligations of membership, ensure compliance with Club and football governing body requirements, and provide consistency with Rule 2A and the Constitution as a whole.
Part 3, Rule 7.2 COMPLIANCE AMENDMENTS	*"The register of members shall be kept at the principal place of administration of The Association and shall be open for inspection, free of charge, by any*	*"The Register of Members shall be maintained in accordance with the requirements of the Associations Incorporation Act 2009 (NSW). Access to the Register shall be provided only to the extent required by law. Residential addresses, email addresses, telephone numbers and other personal contact*	To reduce privacy risks associated with the disclosure of member personal information and ensure the Register of Members is managed in accordance with modern privacy principles.

	member of The Association at any reasonable time."	*information may be withheld where permitted by law or where disclosure would reasonably be expected to compromise personal privacy or safety"*	
Part 3, Rule 8 COMPLIANCE AMENDMENTS		**Addition of "Rule 8A 'Disciplinary Matters'"** *1. A Member may be disciplined if the Member:* *(a) breaches this Constitution;* *(b) breaches a regulation, policy or code of conduct of the Club;* *(c) breaches a regulation, rule or policy of Nepean Football Association Inc., Football NSW or Football Australia;* *(d) acts in a manner prejudicial to the interests of the Club; or* *(e) brings the Club or the game of football into disrepute.* *2. The Committee may investigate any disciplinary matter and determine appropriate sanctions. Any Committee member who is the subject of, witness to, or otherwise materially involved in the disciplinary matter must not participate in the investigation, deliberations or determination of the matter. Disciplinary matters shall be dealt with in accordance with Rule 10A.* *3. Before imposing a sanction, the Committee must:* *(a) notify the Member of the alleged conduct;* *(b) provide particulars of the allegation;* *(c) provide the Member with a reasonable opportunity to respond; and* *(d) consider any response received.* *4. Sanctions may include:* *(a) caution;* *(b) reprimand;* *(c) suspension;* *(d) removal from office;* *(e) cancellation of membership; or* *(f) any other reasonably necessary to protect the interests of the Club and proportionate to the conduct concerned.* *5. This Rule does not limit the powers of Nepean Football Association Inc., Football NSW or Football Australia under their respective governing documents."*	To establish a clear and transparent disciplinary process that defines misconduct, outlines available sanctions, protects members' rights to procedural fairness, and aligns the Club's governance with the requirements of Nepean Football Association, Football NSW and Football Australia.
Part 3, Rule 8 COMPLIANCE AMENDMENTS		**Addition of "Rule 8B 'Grievance & Dispute Resolution'"** *1. Any dispute between:* *(a) the Club and a Member; or* *(b) two or more Members,* *arising from or relating to football activities, membership, administration or governance of the Club must first be addressed in accordance with this Rule.* *2. The parties must attempt to resolve the dispute by discussion and good faith negotiation.* *3. The parties must participate in mediation if requested by the Committee or*	To establish a formal grievance and dispute resolution process that aligns with the constitutions, regulations and dispute resolution requirements of Nepean Football Association, Football NSW and Football Australia, ensuring disputes are managed consistently, fairly and in accordance with recognised football governance frameworks.

		required by the dispute resolution procedures of Nepean Football Association Inc., Football NSW or Football Australia. The costs of any mediation shall be borne equally unless otherwise agreed *4. If the dispute is not resolved within fourteen (14) days, the matter must be referred to:* *(a) any dispute resolution procedure adopted by the Club; or* *(b) where applicable, the dispute resolution procedures of Nepean Football Association Inc., Football NSW or Football Australia.* *5. No party may commence court proceedings concerning a dispute governed by this Rule until all applicable football dispute resolution, grievance and appeal procedures have been exhausted"*	
Part 3, Rule 10B "DISPUTE RESOLUTION PROCEDURE" COMPLIANCE AMENDMENTS	*"The Associations Disputes and Resolutions Procedure shall be in accordance with The Associations Policies & Procedures Document."*	*"The Club's dispute resolution procedures shall be conducted in accordance with Rule 8B and any applicable policies adopted by the Committee"*	To align the dispute resolution provisions with the newly adopted Rule 8B (Grievance & Dispute Resolution) and ensure a clear, consistent and enforceable dispute resolution framework throughout the Constitution.
Part 4, Rule 14.1 a) COMMITTEE STRUCTURE AMENDMENTS	*"Other Committee members shall consist of:…* *"m) Fundraising Co-ordinator"* *"o) Women's Co-Ordinator"* *"p) General Committee Members – up to four (4) positions"*	**Amendment sees the re-lettering of committee positions due to an error** *"l) Fundraising and Events Co-ordinator"* *"n) Female Football Co-ordinator"* **Addition of:** *"o) Miniroos Coaching Co-ordinator* *p) Cadet Referee Co-ordinator* *q) Social Media Manager"* **to the general committee position list** *"r) General Committee Members – such number as is determined by resolution of the members at the Annual General Meeting or any General Meeting."*	"f)" was missing *To update position titles so they more accurately reflect the responsibilities of the roles and align with current terminology and operational requirements of the Club.* To formally recognise committee positions that have emerged as operational requirements of the Club To provide flexibility in the size of the General Committee to meet the Club's growing operational needs.
b) ADMINISTRATIVE & HOUSEKEEPING AMENDMENTS	*"In accordance with rule fourteen (15)"*	*"Rule Fifteen (15)"*	Correct a typographical error in the original constitution

Part 4, **Rule 21.1** COMMITTEE STRUCTURE AMENDMENTS	*"The Committee shall meet together "Committee Meeting" for the despatch of business and adjourn at such times and places and at such frequencies as the Committee may determine not less than eleven (11) times in each period of twelve (12) months."*	*"not less than "ten (10) times in each period of twelve (12) months."*	To provide greater flexibility in the scheduling of Committee meetings, recognising the increasing use of subcommittees and off-season planning activities, while reducing administrative burden and supporting the wellbeing and sustainability of volunteer committee members.
Part 4, **Rule 23.4** MEMBERSHIP AMENDMENTS	*"4.Ordinary or Life Members are entitled and welcome to attend Committee Meetings however they will have no voting rights at any Committee Meeting."*	*"4. Ordinary Members, Life Members and Honorary Life Members may attend Committee meetings with the approval of the Committee, however they shall have no voting rights at any Committee meeting unless they are elected Committee Members"* **Addition of:** *"Honorary Life Members are not entitled to vote"* **And the subsequent re-numbering of points 5 and 6**	In the original constitution there is a contradiction between **Rule 2** and **Rule 23**. In both the old and new constitution, **Rule 2** states "*life members… shall thereafter be entitled to all privileges (including entitlement to vote and take part in the management of The Association) as an ordinary member of The Association."* Editing **Part 4, Rule 23 as proposed in Column 2** resolves this inconsistency and confirms a life member's right to vote at a committee meeting. Rule 2 remains unchanged To clearly distinguish Honorary Life Membership from Life Membership, define the rights of Honorary Life Members, and ensure there is no ambiguity regarding voting and governance entitlements.
Part 6, **Rule 38.3** RENUMERATION AMENDEMENTS	*"No member of the Committee can commit to expend more than $1,000.00 (one thousand dollars) without prior permission of both the President and Vice President or the majority of the Executive Committee."*	*"No member of the Committee can commit to expend more than $400.00 (four hundred dollars) without prior permission of both the President and Vice President or the majority of the Executive Committee."*	To strengthen financial governance and reduce financial risk by increasing oversight of expenditure decisions, ensuring Club funds are spent responsibly, appropriately authorised, and aligned with the Club's approved budgets and priorities.

Part 6, Rule 39 COMPLIANCE AMENDMENTS	***"RULE 39 - ALTERATION OF OBJECTS AND RULES*** *The statement of objects and these Rules may be altered, rescinded or added to only by a special resolution of The Association."*	*"**RULE 39 - ALTERATION OF OBJECTS AND RULES** Subject to Rule 51, The statement of objects and these Rules may be altered, rescinded or added to only by a special resolution of The Club."*	To ensure the Club's constitutional amendment process operates in conjunction with Rule 51 and complies with Football NSW requirements, recognising that certain constitutional amendments require Football NSW approval before taking effect.
Part 6, Rule 44.2 ADMINISTRATIVE & HOUSEKEEPING AMENDMENTS	"*Gold, Silver or Bronze Sponsors shall not hold the office of a Executive Committee Member of the Association*"	*"No Major Sponsor, nor any person nominated by a Major Sponsor to represent its interests, shall be eligible for election or appointment to the Executive Committee while that sponsorship relationship exists. For the purposes of this Rule, "Major Sponsor" means any sponsor providing sponsorship or support at the highest sponsorship tier determined by the Committee from time to time."*	To remove references to specific sponsorship categories and provide the Committee with flexibility to determine sponsorship structures from time to time, while maintaining appropriate safeguards against conflicts of interest and undue sponsor influence on Club governance.
Part 6, Rule 45 RENUMERATION AMENDEMENTS		Addition of: *"(d) A Committee Member may be remunerated for services provided to the Club which are outside the ordinary duties of the Committee position where:* *(i) the nature of the services and the proposed remuneration are fully disclosed to the Committee;* *(ii) the remuneration does not exceed the amount that would reasonably be payable to an independent person performing the same services;* *(iii) the Committee Member declares the nature of their interest;* *(iv) the Committee Member is not present whilst the proposed remuneration is considered and voted upon;* *(v) the Committee Member does not vote on the proposal; and* *(vi) the approval and the reasons for approval are recorded in the minutes of the Committee meeting."*	To provide the Club with flexibility to engage Committee Members for specialised services outside their ordinary committee duties where appropriate, while ensuring transparency, proper disclosure, conflict-of-interest management and value for money through a clear approval process. The amendment also aligns with the Associations Incorporation Act 2009 (NSW), which permits bona fide remuneration for services without compromising an association's not-for-profit status. See **Part 1, Section 5** of the Associations Incorporation Act 2009 (NSW) that relates to pecuniary gain below: https://www7.austlii.edu.au/cgi-bin/viewdoc/au/legis/nsw/consol_act/aia2009307/s5.html

Part 6, Rule 46 RENUMERATION AMENDEMENTS	***"RULE 46 - VACATION OF OFFICE*** *Without limiting the operation of Rule 19, the office of a member of the Committee shall become vacant if:* *(a) the member holds an office of profit in The Association;* *(b) the member is directly or indirectly interested in any contract or proposed contract with The Association."*	**Removal of Rule 46**	To replace an outdated automatic disqualification provision with contemporary conflict-of-interest and governance safeguards, ensuring potential conflicts are transparently disclosed, appropriately managed and subject to Committee oversight.
Part 6, Rule 50 COMPLIANCE AMENDMENTS		**Addition of 50.9:** *"All Members, officials, volunteers, players, coaches and spectators must comply with:* *(a) this Constitution;* *(b) the Club Code of Conduct;* *(c) the policies of the Club;* *(d) the constitutions, regulations, policies and codes of conduct of Nepean Football Association Inc.;* *(e) the constitutions, regulations, policies and codes of conduct of Football NSW; and* *(f) the constitutions, regulations, policies and codes of conduct of Football Australia* *Failure to comply may constitute misconduct and may result in disciplinary action by the Club"*	To establish a clear constitutional obligation for all members, officials, volunteers, players, coaches and spectators to comply with the Club's Constitution, policies and codes of conduct, as well as the requirements of Nepean Football Association, Football NSW and Football Australia, and to clarify that breaches may result in disciplinary action.
Part 6 COMPLIANCE AMENDMENTS		**Addition of:** *"**RULE 51 - CONSTITUTIONAL AMENDMENT*** *Notwithstanding any other provision of this Constitution, Where approval or consent of Football NSW is required under the Rules and Regulations of Football NSW, no amendment to this Constitution shall take effect until that approval or consent has been obtained. Any amendment made contrary to this clause is of no force or effect."*	To align the constitutional amendment process with Football NSW requirements and ensure amendments requiring Football NSW approval are not effective until that approval has been obtained.

2026 PROPOSED CHANGES TO THE CONSTITUTION OF COLO SOCCER FOOTBALL CLUB INCORPORATED SUMMARY

The proposed constitutional amendments will be considered and voted on by members in the following categories:

CATEGORY	RELEVANT AMENDMENTS
ADMINISTRATIVE & HOUSEKEEPING AMENDMENTS	• Throughout Constitution as outlined in Part 1.1 ("The Club") • Part 4, Rule 14.1 (b) • Part 6, Rule 44.2
COMPLIANCE AMENDMENTS	• Part 1.3 • Part 2, Rule 1.1 • Part 2, Rule 1A • Part 3, Rule 2.5 • Part 3, Rule 2A • Part 3, Rule 3.6 • Part 3, Rule 7.2 • Part 3, Rule 8A • Part 3, Rule 8B • Part 3, Rule 10B • Part 6, Rule 39 • Part 6, Rule 50 • Part 6, Rule 51
MEMBERSHIP AMENDMENTS	• Part 3, Rule 2.3 • Part 3, Rule 2.4 • Part 3, Rule 2.6 • Part 4, Rule 23.4
COMMITTEE STRUCTURE AMENDMENTS	• Part 4, Rule 14.1 (a) • Part 4, Rule 21.1
RENUMERATION AMENDEMENTS	• Part 6, Rule 38.3 • Part 6, Rule 45 • Part 6, Rule 46

CONSTITUTIONAL AMENDMENT PROCEDURE

(as outlined in Colo Soccer Football Club Inc. Rules (Oct 2015)

- The statement and objects of the Constitution may only be altered, rescinded or added to by a Special Resolution of the Club **(Rule 39).**
- Notice of the intention to propose a Special Resolution must be provided to members at least 21 days before the meeting **(Rule 33).** *Notice was provided on 22 November 2026.*
- To pass a Special Resolution, at least 75% of eligible votes cast must be in favour **(Rule 33).**
- Each member is entitled to one vote **(Rule 44).**
- As the winter season has concluded, the only current members as at 22 November 2026 are Life Members and Committee Members **(Rule 4).**
- Members may vote by proxy; however, no member may hold more than five proxies **(Rule 34.2).**
- The Secretary must be notified of any proxy appointment at least 24 hours before the meeting **(Rule 35.1).**
- Proxy appointments must be submitted using Appendix 2, or in a written form containing all information required by Appendix 2 **(Rule 35.2).**
- In the event of an equality of votes, the Chairperson has a second or casting vote **(Rules 23.2 and 34.3).**